

Substitute teachers will be paid at a daily rate of \$70.00 for a certified or non-certified employee.

Substitute teachers will be required to complete a formal application and furnish such other records as may be required by the district. Per state mandate, a background check and payment of fingerprinting fees are mandatory for all substitute teachers.

In the event of a long term substitute teaching assignment, the rate of pay will be as follows for certified and non-certified substitutes:

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| A. First five consecutive days for the same teacher will be paid at the daily rate | \$70.00 |
| B. Next five consecutive days for the same teacher | \$75.00 |
| C. Eleventh and consecutive days thereafter through twentieth day | \$80.00 |

If an assignment for a certified substitute extends beyond twenty days the daily rate shall be equivalent to what would be earned if under regular contract. The substitute employee must file official transcript of college credits and present any teacher certificate for verification of pay status and proper endorsements.

These positions shall be considered in all respects "employment at will" and the substitute employee is subject to discharge by the district at any time without cause.

LEGAL REFERENCE:

ADOPTED:

June 14, 1999

AMENDED:

July 11, 2006