

The board will follow the terms of the negotiated agreement mutually agreed upon by the board and the organization designated to represent the professional employees.

In the event a conflict exists between the negotiated agreement and state or federal law, state or federal law will prevail unless a provision exists allowing the negotiated agreement to prevail.

The board may, without negotiation or reference to any negotiated agreement, take action that may be necessary to carry out its responsibilities due to emergency situations or acts of God.



**LEGAL REFERENCE:**

Idaho Code Section 33-1276

**ADOPTED:**

June 14, 1999