

The personnel employed by the Melba School District constitute the most important resource for effectively conducting quality education programs. All staff members make important contributions to a successful education program. The Melba School District is committed to continually improve the quality of the district personnel.

The goals of the district's employment policy shall include the following:

1. To secure the most competent staff.
2. To provide for strategies and procedures that ensures an equitable and effective employment process. Such strategies and procedures will address personnel recruitment, screening, and selection of candidates.
3. To base selection of candidates on their job-related competencies and qualifications to fulfill the job responsibilities and without regard to their race, color, sex, religion, national origin, or any other illegal bases for discrimination.

The selection of personnel who will serve the needs and interest of students, in and supportive of the classroom and education programs of the district, is one of the most important functions of this district.

The Board of Trustees directs the superintendent to develop hiring procedures to be followed.

In the event of a vacancy for its superintendent, the Board will devise an appropriate procedure.



LEGAL REFERENCE:

Idaho Code Sections

33-402

33-701

33-802

ADOPTED: June 14, 1999

REVISED: May 15, 2002