

The purpose of the sick leave bank shall be to alleviate the hardship caused to an employee with recurring or extended illness, extending beyond the employee's accumulated sick leave. This excludes normal maternity care.

All District employees may participate in the sick leave bank. To Participate, each employee shall contribute two (2) sick leave days (non-refundable) from his/her accumulated sick leave the first year an one (1) sick leave day each subsequent year before September 15, unless the bank has accumulated more than 200 days. No contributions will be made by existing members when the bank contains 200 days. However, new members nay join according to the original membership requirements.

There shall be a sick leave bank committee, consisting of not less than one secondary teacher, one middle school teacher, one elementary tea



LEGAL REFERENCE:

ADOPTED:

June 14, 1999

AMENDED:

June 11, 2001

June 27, 2002